Comparisons of Job Characteristics

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers

(37-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 36

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	12.6	6.3	<<	Extensive education and/or training may be required
Administration and Management	8.4	12.5	10.0	<	Expanded education and/or training may be required
Public Safety and Security	6.9	11.0	10.4	0	Current knowledge level may be sufficient
Chemistry	4.8	10.8	10.5	0	Current knowledge level may be sufficient
Building and Construction	4.0	9.3	6.2	<<	Extensive education and/or training may be required
Physics	4.3	8.3	3.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 68

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Management of Personnel Resources	6.9	10.5	8.0	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.9	3.8	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.6	4.3	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Expression	12.4	12.5	10.8	<	Some improvement in abilities may be required	
Oral Comprehension	12.5	11.5	12.5	0	Current ability level may be sufficient	
Speech Clarity	10.2	10.1	11.2	>	Current ability level is likely sufficient	
Speech Recognition	9.9	10.0	11.8	>	Current ability level is likely sufficient	
Written Expression	9.8	9.7	9.4	0	Current ability level may be sufficient	
Problem Sensitivity	11.1	9.6	10.7	>	Current ability level is likely sufficient	
Near Vision	11.1	9.0	11.1	>	Current ability level is likely sufficient	
Stamina	4.0	6.2	5.8	0	Current ability level may be sufficient	
Gross Body Coordination	3.9	5.5	6.2	>	Current ability level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 70

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Direct and coordinate activities of workers or staff	3
Maintain production or work records	19
Resolve or assist workers to resolve work problems	72

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Pest Control Workers (37-2021)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Tools and Technologies	Exclusivity		

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.